

FACILITATING POSITIVE CHANGE WITH APPRECIATIVE INQUIRY

Program Overview

Could your organization benefit from enhanced collaboration, increased employee engagement, heightened creativity, or aligned action around a shared vision? The power of Appreciative Inquiry is your pathway to better results. This workshop will introduce participants to the theory and practice of Appreciative Inquiry and how it can be used to create lasting change in organizations and communities. Participants will learn about applications of Appreciative Inquiry for leading positive change in the health care industry. Participants will practice with a hands-on exercise and will leave with a focused plan for applying Appreciative Inquiry.

Program Objectives

- 1) Learn about Appreciative Inquiry and its power to create energy for positive change.
- 2) Practice transforming complaints into commitments.
- 3) Analyze how to use Appreciative Inquiry to solve your real life organizational challenges.

Appreciative Inquiry Overview

Appreciative Inquiry is the awareness of what energizes people and systems when they are at their best. It emphasizes relationships, strengths, values and co-creation of a shared vision for the future. Inclusion is woven into the fabric of the process, and pursuit of whole systems change is the goal.

EVENT DETAILS

Dates March 20 — 22, 2019

Times Wednesday: 8:30 am — 4 pm

Thursday: 8:30 am — 5 pm Friday: 8:00 am — 12 pm

Location The Andover Inn, 4 Chapel Avenue, Andover, MA

Meals Wednesday & Thursday: Continental breakfast,

lunch, and snack

Friday: Full breakfast buffet and snack

Text Provided Materials will be provided

Price \$995 per person

• Early bird discount until February 19: \$895

• Group discount: First guest pays \$995

(early bird \$895)

• Second guest or more: \$795 per person Conference cost includes 6 months of coaching via Zoom by Appreciative Inquiry expert

Point of Contact Please send inquiries to Elizabeth Delgado at

elizabeth.delgado@lawrencegeneral.org or

978-946-8092.

Form of Payment Please see second page for details

Lodging Please see second page for details





Hosted by Lawrence General's Center for Appreciative Practice Executive Team:

- · Karen Moore, RN, SVP of Operations and Chief Nursing Officer
- Cynthia Phelan, Vice President of Human Resources
- Jill McDonald-Halsey, Chief Marketing and Communication Officer
- Robin Hynds, RN, Vice President of Care Continuum

Meet the Facilitator



Linda Meccouri, PHD

With over 30 years of teaching experience at the community college, undergraduate, and graduate level, Dr. Meccouri is the recipient of two Endowed Chairs for Teaching Excellence and is highly respected for her creative approaches to leadership and positive change. Linda is a masterful Appreciative Inquiry facilitator using this powerful model of "discovering the positive core of organizations" and moving forward to "planning the preferred future."

What she does best is cultivate the strengths of an organization, walking the visionary path with practical feet. Linda has a reputation for getting things done while maintaining integrity and promoting human dignity and offers consulting using a strengths-based, appreciative inquiry approach.

Additional Event Details:

- Class limited to 15-20 participants
- Application deadline is Friday, March 15, 2019
- Participants must commit to attending full workshop (2.5 days)
- · Form of Payment:

Checks should be sent and made payable to:

Lawrence General Hospital - CAP

1 General Street

Lawrence, MA 01840

Attn: Elizabeth Delgado, Administration

• Lodging:

Please call The Andover Inn directly at 978-775-4902 to reserve your room. Group code: "LGH AI Conference".

Rooms are blocked until February 19, 2019.



FACILITATING POSITIVE CHANGE WITH APPRECIATIVE INQUIRY REGISTRATION

Application due by March 15, 2019

Name:	Job Title/Position:	
Address:	Telephone:	
City:	State:	Zip:
Email:	Sponsor or Manager Name:	
Will you be lodging overnight? If so, please call the Andover Inn at 978-775-4900 or email jattridge@andoverinn.com by Tuesday, February 19, 2019. The group conference code is "LGH AI Conference".		
Special dietary restrictions?		
Briefly share the context of your interest in the workshop. How do you intend to apply your learning?		