

# FACILITATING POSITIVE CHANGE WITH APPRECIATIVE INQUIRY

## Program Overview

Could your organization benefit from enhanced collaboration, increased employee engagement, heightened creativity, or aligned action around a shared vision? The power of Appreciative Inquiry is your pathway to better results. This workshop will introduce participants to the theory and practice of Appreciative Inquiry and how it can be used to create lasting change in organizations and communities. Participants will learn about applications of Appreciative Inquiry for leading positive change in the health care industry. Participants will practice with a hands-on exercise and will leave with a focused plan for applying Appreciative Inquiry.

## Program Objectives

- 1) Learn about Appreciative Inquiry and its power to create energy for positive change.
- 2) Practice transforming complaints into commitments.
- 3) Analyze how to use Appreciative Inquiry to solve your real life organizational challenges.

## Appreciative Inquiry Overview

Appreciative Inquiry is the awareness of what energizes people and systems when they are at their best. It emphasizes relationships, strengths, values and co-creation of a shared vision for the future. Inclusion is woven into the fabric of the process, and pursuit of whole systems change is the goal.

## EVENT DETAILS

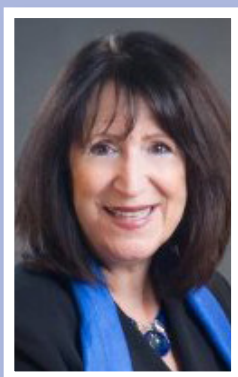
<b>Dates</b>	May 16 — 18, 2018
<b>Times</b>	Wednesday: 8:30 am — 4 pm Thursday: 8:30 am — 5 pm Friday: 8:00 am — 12 pm
<b>Location</b>	The Andover Inn, 4 Chapel Avenue, Andover, MA
<b>Meals</b>	Wednesday & Thursday: Continental breakfast, lunch, and snack Friday: Full breakfast buffet and snack
<b>Text Provided</b>	Materials will be provided
<b>Price</b>	\$995 per person <ul style="list-style-type: none"> <li>• Early bird discount until March 30: \$895</li> <li>• Group discount: First guest pays \$995 (early bird \$895)</li> <li>• Second guest or more: \$795 per person</li> </ul> <i>Conference cost includes 6 months of coaching via Zoom by Appreciative Inquiry expert</i>
<b>Point of Contact</b>	Please send inquiries to Elizabeth Delgado at <a href="mailto:elizabeth.delgado@lawrencegeneral.org">elizabeth.delgado@lawrencegeneral.org</a> or 978-946-8092.
<b>Form of Payment</b>	Please see second page for details
<b>Lodging</b>	Please see second page for details



## Hosted by Lawrence General's Center for Appreciative Practice Executive Team:

- Pracha Eamranond, MD., SVP of Medical Affairs & Population Health
- Jill McDonald-Halsey, Chief Marketing and Communication Officer
- Robin Hynds, RN, Vice President of Care Continuum
- Karen Moore, RN, SVP of Operations and Chief Nursing Officer
- Cynthia Phelan, Vice President of Human Resources

## Meet the Facilitator



### Linda Meccouri, PHD

With over 30 years of teaching experience at the community college, undergraduate, and graduate level, Dr. Meccouri is the recipient of two Endowed Chairs for Teaching Excellence and is highly respected for her creative approaches to leadership and positive change. Linda is a masterful Appreciative Inquiry facilitator using this powerful model of "discovering the positive core of organizations" and moving forward to "planning the preferred future."

What she does best is cultivate the strengths of an organization, walking the visionary path with practical feet. Linda has a reputation for getting things done while maintaining integrity and promoting human dignity and offers consulting using a strengths-based, appreciative inquiry approach.

## Additional Event Details:

- Class limited to 15-20 participants
- Application deadline is Friday, May 4, 2018
- Participants must commit to attending full workshop (2.5 days)
- Form of Payment:  
Checks should be sent and made payable to:  
Lawrence General Hospital - CAP  
1 General Street  
Lawrence, MA 01840  
Attn: Elizabeth Delgado, Administration
- Lodging:  
Please call The Andover Inn directly at  
978-775-4902 to reserve your room.  
Group code: "LGH AI Conference".  
**Rooms are blocked until April 9, 2018.**



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WITH APPRECIATIVE INQUIRY  
REGISTRATION

**Application due by May 4, 2018**

Name:

Job Title/Position:

Address:

Telephone:

City:

State:

Zip:

Email:

Sponsor or Manager Name:

Will you be lodging overnight? If so, please call the Andover Inn at 978-775-4900 or email [jattridge@andoverinn.com](mailto:jattridge@andoverinn.com) by Monday, April 9, 2018. The group conference code is "LGH AI Conference".

Special dietary restrictions?

Briefly share the context of your interest in the workshop. How do you intend to apply your learning?